

# BENEFITS ELIGIBILITY

|                                   | <b>Full-time</b><br>30-40 hours/week | <b>Part-time</b><br>20-29 hours/week | <b>Part-time</b><br>2-19 hours/week | <b>PRN</b><br>Varies |
|-----------------------------------|--------------------------------------|--------------------------------------|-------------------------------------|----------------------|
| Medical                           | X                                    | X                                    |                                     |                      |
| Accidental injury                 | X                                    | X                                    |                                     |                      |
| Critical illness                  | X                                    | X                                    |                                     |                      |
| Dental                            | X                                    | X                                    |                                     |                      |
| Vision                            | X                                    | X                                    |                                     |                      |
| Healthcare FSA/HSA                | X                                    | X                                    |                                     |                      |
| Dependent care FSA                | X                                    | X                                    |                                     |                      |
| Retirement Savings Plan           | X                                    | X                                    | X                                   | X                    |
| Life/AD&D                         | X                                    | X                                    |                                     |                      |
| Short-term disability             | X                                    | X                                    |                                     |                      |
| Long-term disability              | X                                    | X                                    |                                     |                      |
| PTO*                              | X                                    | X                                    | X                                   |                      |
| Legal Plan                        | X                                    | X                                    |                                     |                      |
| Employee Assistance Program (EAP) | X                                    | X                                    | X                                   | X                    |
| Addiction Recovery                | X                                    | X                                    | X                                   | X                    |
| Adoption Assistance               | X                                    | X                                    |                                     |                      |
| Employee Discounts                | X                                    | X                                    | X                                   | X                    |
| Back-up child & elder care        | X                                    | X                                    | X                                   | X                    |
| Tuition reimbursement             | X                                    | X                                    |                                     |                      |
| Travel insurance                  | X                                    | X                                    |                                     |                      |