

Tuition Reimbursement

Baylor Scott & White Health values your contribution to the organization and cares about your professional growth and development. We're proud to partner with EdAssist to help you achieve your educational goals, including tuition reimbursement.

ELIGIBILITY

You are eligible for tuition reimbursement if you:

- Are a regular full-time employee with at least 60 regularly scheduled hours per pay period or, a regular benefits-eligible part-time employee with at least 40 regularly scheduled hours per pay period;
- Have worked for BSWH for at least 90 days before enrolling in course(s); Nurse technicians are eligible to participate from their hire date if they work at least 16 regularly scheduled hours per pay period.
- Meet performance standards in your current position when you apply for courses and when you request reimbursement;
- Meet the course/degree program eligibility and approval requirements set forth in the policy; and
- Obtain approval from your manager on your initial application.

CLINICAL DEGREE

Employees taking courses to earn an undergraduate or graduate degree in an eligible clinical degree program.

Maximum reimbursement

Full-time: \$5,250

Part-time: \$2,500

CLINICAL LEADERSHIP PATHWAY

Clinical employees taking courses to earn an advanced degree (Master's or Doctorate) in business or healthcare administration.

Maximum reimbursement

Full-time: \$5,250

Part-time: Not eligible

NON-CLINICAL DEGREE

Employees taking courses to earn an undergraduate or graduate degree in an eligible non-clinical degree program.

Maximum reimbursement

Full-time: \$4,250

Part-time: \$2,000

CONTACT

To get started or for more information, visit bswh.edassist.com or call EdAssist at 855-853-5034, Monday through Friday, 7 a.m. to 7 p.m. CT.

IMPORTANT!

View the Tuition Reimbursement Policy in the Policies and Procedures Library on BSWconnect for specific program details.